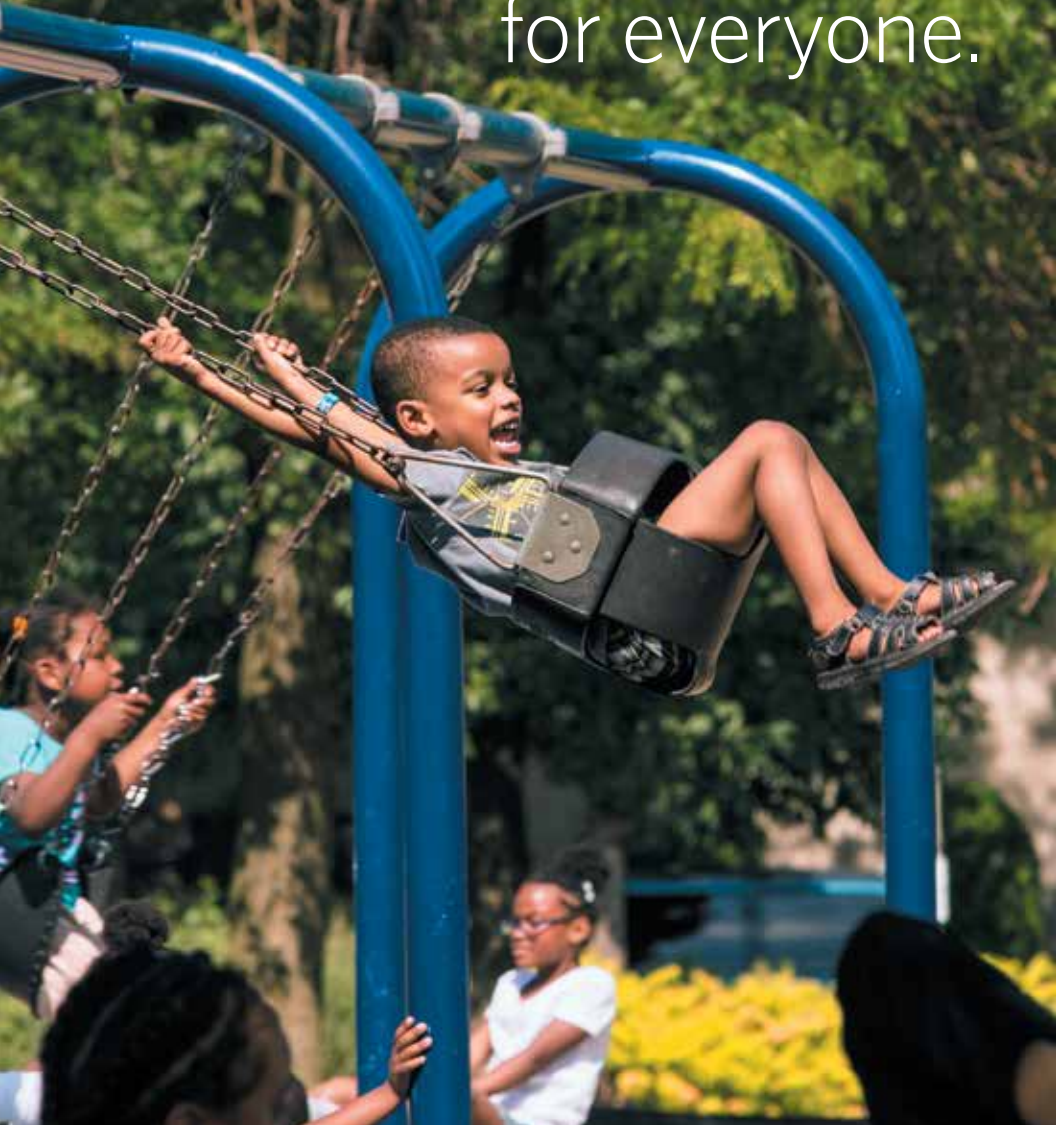


Combined Annual Report 2015-2016

Making cities better for everyone.





OUR VISION

We envision a world of resilient cities filled with healthy people in economically thriving neighborhoods, clean air, clean water, green landscapes, and sustainable and just food systems.

OUR MISSION

Center for Resilient Cities cultivates robust and thriving communities that are healthy, just, economically viable and environmentally sound.



Dear Friends,

In 2015 and 2016, Center for Resilient Cities continued to pursue strategic actions directed toward accomplishing our mission of cultivating cities that are better for everyone. In this combined annual report, which we send to donors and make publicly available upon request, we share our accomplishments over these two years with you.

In 2015, we completed the **Johnsons Park Challenge** begun in 2014, securing a total of \$1,159,017 from private donors and foundations for the renovation of the park. Groundbreaking was held in late June 2015 and the park project's completion was celebrated with Milwaukee's Lindsay Heights community a year later, in June 2016. With the completion of Johnsons Park, a 12-year arc of wonderful work in Milwaukee also came to an end.

Badger Rock Neighborhood Center's array of community activities and services continues to expand, with support from the City of Madison. Attendance at the monthly CommUNITY Dinners grew steadily in 2015. In the fall of 2016, Badger Rock Middle School combined its Family Outreach Nights with our monthly dinners, with a significant increase in attendees resulting. Summer programming over the two years included several camps offered through a partnership with Madison School and Community Recreation. In the summer of 2016, the Hmong Language and Culture Enrichment Program, offered in partnership with Madison's Hmong community, celebrated its fourth year at Badger Rock.

We were excited to secure funding from the Osprey Foundation to support a second implementation of our **Badger Rock Neighborhood Survey**. First implemented in 2011, the survey gathered baseline data on social cohesion and neighborhood conditions. The Osprey Foundation's support enabled us to update and repeat the survey, hiring community members to perform data collection on how the neighborhoods surrounding the Badger Rock Center have changed since our project first began.

Finally, in the fall of 2016, we welcomed a new urban agriculture partnership with Madison's Community GroundWorks. We also welcomed a new principal at Badger Rock Middle School, and by year's end celebrated the renewal of the school's charter.

Please be sure to "like" us on Facebook, follow @CenterResCities on Twitter and Instagram, and subscribe to our e-newsletter at resilientcities.org. Our future is bright indeed!

Marcia Caton Campbell, PhD
EXECUTIVE DIRECTOR

2015 HIGHLIGHTS

Johnsons Park Challenge is Met!

With the successful completion of the Johnsons Park capital campaign, we were able to begin construction in early July 2015. The existing pathway and lighting systems were demolished and new systems installed, along with a multi-purpose sports practice field and a T-ball field. Eighty native trees were planted throughout the park and along the pathways. Milwaukee County constructed a new restroom block facing the playground. Next spring, the County will build an open-air picnic shelter. Our contractor, Blaze Landscaping, Inc., of Menomonee Falls, will construct a performance stage, designed by The Kubala Washatko Architects, from materials fabricated by Timberpeg Homes of New Hampshire.



Crafting Resilient Girls

Crafting Resilient Girls is an after-school program offered in two Milwaukee locations by CRC's Education Services Coordinator, Venice Williams, with support from a UWM Helen Bader School of Social Welfare graduate student and weekly volunteers from Women Encouraging Women. Fifteen elementary school-age girls were enrolled in 2015, meeting at the Body and Soul Healing Arts Center two afternoons a week from just after school through the dinner hour. The second program group meets at St. Rose Youth & Family Center. St. Rose's, founded in 1848, is an independent, nonsectarian, nonprofit organization whose mission is "Changing heartache to hope." Crafting Resilient Girls is offered in this setting to assist more vulnerable girls in developing greater individual resilience.



Building Community at Badger Rock

At Badger Rock Neighborhood Center, the monthly CommUNITY Dinner crosses economic, racial, and ethnic lines, offering delicious food and delightful entertainment from the diverse cultures represented in our own community. Neighbors get to know one another over food prepared by CRC staff or community partners. Participants are invited to join in the community meal, start a conversation with someone they've never met, and then linger after the meal to play board games or ping pong, listen or dance to music performed by local musicians, or watch a family-friendly movie. Average attendance is 75 people per dinner. However, our November Thanks-for-Giving themed dinner attracts over 250 people.



Hmong Language and Cultural Enrichment Program (HLCEP)

In 2015, 42 students participated in this 6-week program, which covered Hmong history, customs, arts and crafts, music and dance, and traditional religious and spiritual beliefs. Each day, the children enjoyed a nutritious, traditional Hmong meal. Guest presenters included Hmong artists who taught the children to play traditional instruments, such as the raj (flute) and qeej, sing kwv txhij (poetry songs), and do paj ntaub (traditional needlework). Hmong elders recounted stories of traditional Hmong culture and life in Laos. Hmong professionals who are doctors, lawyers, police officers, nurses, dentists, and engineers educated students about their professions. The children said they felt good trying to speak Hmong and that learning about their own heritage, culture and history increased their self-esteem and self-confidence.



2016 HIGHLIGHTS

Badger Rock Neighborhood Center Grows and Grows!

In 2014, the Badger Rock Neighborhood Center (BRNC) received its first City of Madison funding. Renewed annually, the grant supports BRNC staffing and enables us to serve the community better. With additional support from generous donors like you, we offer monthly CommUNITY Dinners. Neighbors and middle school families gather for delicious meals from our kitchen, see old friends and make new ones. Community capacity-building ideas germinate and take hold. We have forged relationships with other Madison-based organizations that bring their programs and services to Badger Rock.



Hmong Language and Culture Enrichment Program

With generous support from the Madison Community Foundation, City of Madison, MG&E, and UW Health and Unity Insurance, 42 Hmong students participated in the 2016 summer program. New this year were partnerships with the UW School of Education and the UW PEOPLE program. The program also expanded to include Saturday classes for 30 students once a month during the school year. Twelve parents took an adult-level Hmong class so they could help their students with their homework and received coaching in how to advocate for their children in traditional school settings.



Healthy Food Access at Badger Rock

In September 2016, we welcomed Community GroundWorks (CGW) as a partner at Badger Rock. Madison's pre-eminent urban agriculture organization, CGW is a group we've long partnered with at Troy Gardens on Madison's Northside. CGW's Farmer-in-Residence works with Badger Rock Middle School students four days a week in garden class year-round, thanks to our greenhouse! Students also spent time in our commercial grade kitchen each day, preparing nutritious snacks with produce they grew. In 2017, CRC plans to launch a community market to sell Badger Rock produce to neighborhood residents, since the neighborhood does not have a grocery store.

Energy Efficiency at Badger Rock

Badger Rock Center was built to U.S. Green Building Council LEED Platinum standards, a building certification and rating system used to evaluate environmental performance. All of the building's environmental features – solar panels, geothermal wells, the underground water capture and storage system – were selected with an eye toward environmental health and sustainability. Since the Badger Rock Center opened in 2012, we have tracked our electricity usage, which is our highest energy cost. Thanks to our facilities management company, our energy systems have been fine-tuned for maximum efficiency, streamlining our average daily energy use and costs. For more, see p. 8.

Thank you to our supporters!

\$250,000 +

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* 2015 Donor

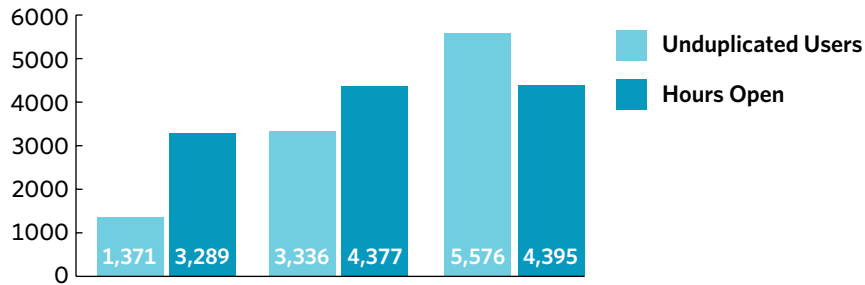
† 2016 Donor

+ HLCEP Donor

Some donors to the Hmong Language and Culture Enrichment Program gave through our sister organization, Resilience Research Center, Inc., but are also being recognized here.

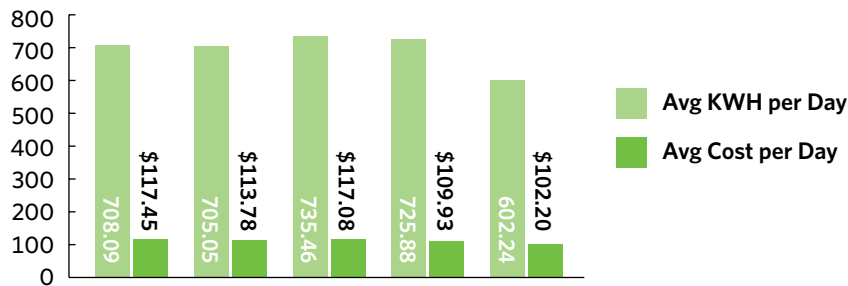
Impact Snapshot

Unduplicated Users and Hours Open



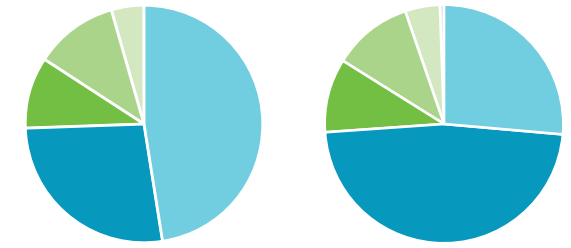
Since 2014, BRNC's operating hours have steadily increased, and the number of unduplicated users has quadrupled!

Electricity Usage and Cost Per Day



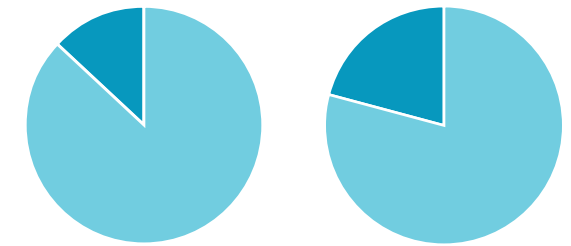
Since 2014, we have reduced Badger Rock's energy use from an average of 708 kilowatt hours per day (KWH) to just over 602 KWH. And, despite rising energy prices, our average daily energy costs have gone down by 6.27%, from \$117.45 to \$102.20. That's how we are careful stewards of the natural environment and of your gifts supporting our organization.

Financial Statement YEARS ENDING DECEMBER 31, 2015 AND 2016



Income

	2015	2016
Contributions RESTRICTED	\$537,694	\$ 291,131
Contributions UNRESTRICTED	305,320	520,208
Rent/other	111,313	109,254
Fees for services	125,942	120,107
Interest	50,027	49,766
Endowment Return	(2,073)	5,851
Total Income	\$ 1,128,223	\$ 1,096,137



Expenses

	2015	2016
Program Services	\$ 1,646,940	\$ 1,229,595
Supporting Activity	246,857	322,159
Total Expenses	\$ 1,893,797	\$ 1,551,754

Our efforts to diversify our revenue sources in order to maintain our good financial health continue, with fee for services and rent revenues increasing. We continued to be good stewards of the funds we received using 87% of our revenue for direct program services.

Board of Directors

EXECUTIVE COMMITTEE

Joe Sensenbrenner

PRESIDENT

Former Mayor, City of Madison

Nancy Frank, PhD

VICE PRESIDENT

Associate Professor of Urban Planning, University of Wisconsin-Milwaukee (term ended May 2015)

Brigid Elliott-Boger, CPA

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Senior Manager, Baker Tilly Virchow Krause, LLP

Judy Wilcox

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Former Dane County Supervisor

DIRECTORS

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Judith Guyot

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Kraft Foods*

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(resigned September 2016)*

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*Assistant Vice President for Diversity, Inclusion &
Wellness, Summit Credit Union*

Susie Seideman

*Director, High Ground Collaborative
(resigned March 2016)*

LEGAL COUNSEL

Douglas S. Buck

Foley & Lardner, LLP

ACCOUNTING SERVICES

Steve Hingle, CPA

Hingle & Associates

Jami Forman

Bookkeeper, Hingle & Associates

Staff

BADGER ROCK CENTER

Marcia Caton Campbell, PhD

Executive Director

Peng Her

Associate Director

Hedi L. Rudd

*Badger Rock Neighborhood Center Manager of
First Impressions (joined May 2016)*

Sonya Sankaran

Madison Program Specialist (through June 2016)

Tou Vang

*Administrative & Building Assistant
(through March 2016)*

Cora White

*Badger Rock Neighborhood Center Director
(retired August 2016)*

MILWAUKEE OFFICE (THROUGH AUGUST 2016)

Karen Hunt

*Development and Strategic Communications
Manager*

Jeff Rainwater, PLA, LEED AP

*Milwaukee Project Director
(through May 2015)*

Venice Williams

Milwaukee Education Services Coordinator

SCHOOL FOOD FOCUS IN-HOUSE PARTNER

Emily Bernstein

Data & Research Associate

Felice Chen

Research & Data Assistant

CENTER FOR RESILIENT CITIES

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Madison, WI 53713
(608) 255-9877

resilientcities.org