

POSITION DESCRIPTION

Title: Badger Rock Assistant Farmer

Reports to: Badger Rock Farmer-in-Residence

General Statement of Duties and Responsibilities

The Center for Resilient Cities seeks an experienced grower with additional experience in garden-based or outdoor education to work directly with the Farmer-in-Residence in all aspects of chemical free, year-round vegetable production. Badger Rock Urban Farm is an educational and production farm located on the grounds of the Badger Rock Center, 501 E. Badger Road, Madison, WI 53713. The site also hosts Badger Rock Middle School and is a field site for a School of Urban Agriculture that will launch in fall 2018.

Growing takes place on the farm, in the hoop house, and in the greenhouse. Under the direction of the Farmer-in-Residence, duties include helping in day-to-day aspects of food production, assisting the middle school garden class and other educational programming as needed, overseeing interns and volunteers, assisting with materials sourcing and gathering, and assisting with overseeing food distribution at Badger Rock Community Market through our weekly student-run farm stand during the growing season.

Specific Duties and Responsibilities

Farm Production

- Work in all aspects of chemical free, year-round farm production including planting, weeding, watering, harvesting, and post-harvest handling.
- Participate in greenhouse seedling production.
- Assist with some weekend and/or evening programming including assisting with oversight of the student-run farm stand.

Training and Supervision

- Train and supervise volunteers in farm production and maintenance tasks and facilitate educational opportunities within the context of daily farm activities.
- Supervise middle-school-aged youth from diverse backgrounds in garden-based education and activities.

Educational Programming

- Assist with teaching a daily middle school garden class, and other educational programming as needed.
- Ability to farm in a way that supports both production farming and educational farming.

Required Knowledge, Skills and Abilities

- At least two years of experience growing diversified vegetables using sustainable and/or organic practices in a production setting.

- At least one year of experience with facilitation of youth outdoor or garden-based programming.
- Ability to work quickly and efficiently in all types of weather.
- Strong attention to detail and ability to work with minimal supervision.
- Ability to lift 50 lbs.
- Ability to multitask own work while supervising others.
- Proficient use of smart phones, office software, email, and other technology.
- Ability to communicate effectively both verbally and in writing, including the ability to listen and solve problems.
- Experience working with diverse groups of people in community settings, with cultural competence.
- Strong organizational and communication skills and a demonstrated ability to follow through on commitments, responsibilities, and tasks.
- Ability to be innovative, resourceful and flexible while planning and organizing a demanding workload.
- Ability to commit to and promote Center for Resilient Cities and Badger Rock Middle School's mission, goals and priorities.
- Interest in and commitment to urban ecological agriculture and social justice.
- Spanish language skills considered a plus.

Position Classification:

This position is FLSA Non-Exempt, Part-time, Hourly, 0.5FTE @ \$14.00/hour, with benefits.

Anticipated Work Schedule:

Tentative Start Date: 4/10/18, subject to applicant's availability

School Year

T/W/R/F 11am-4pm

Summer

T/W/R/ 9am-2pm; every other Sunday 11:30am-4:30pm; every other Friday 9am-2pm

To apply please send resume, cover letter and two professional references to marcia.catoncampbell@resilientcities.org by March 19, 2018.